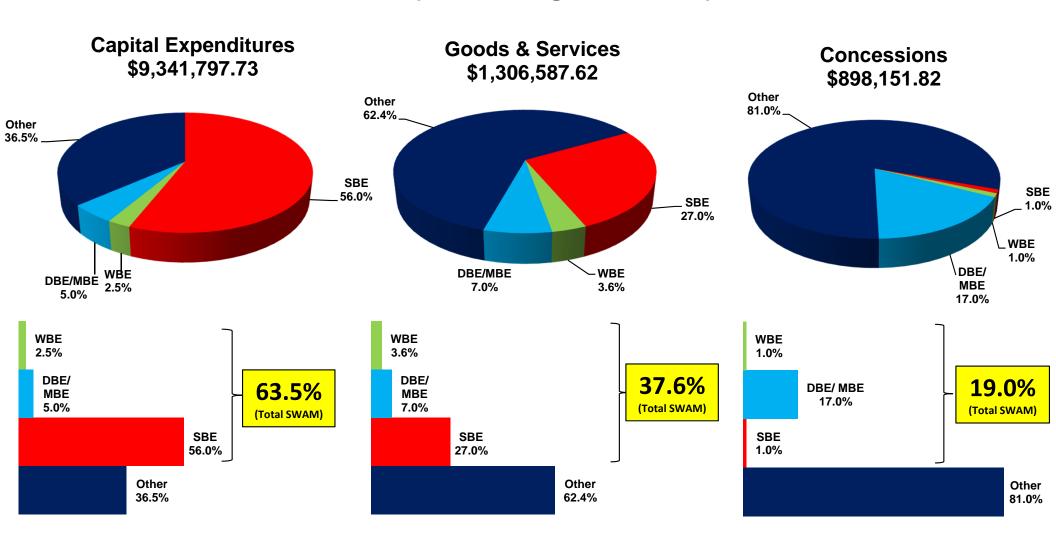
## **SWAM/DBE Participation**

FY20 (YTD through 9/30/2019)



DBE = Disadvantaged Business Enterprise as Defined by the DOT Federal Aviation Administration.

MBE = Minority-Owned Business Enterprise as Defined by the Commonwealth of Virginia's Small Women & Minority (SWAM) Program.

WBE = Women-Owned Business Enterprise as Defined by the Commonwealth of Virginia's Small Women & Minority (SWAM) Program.

SBE = Small Business Enterprise as Defined by the Commonwealth of Virginia's Small Women & Minority (SWAM) Program.