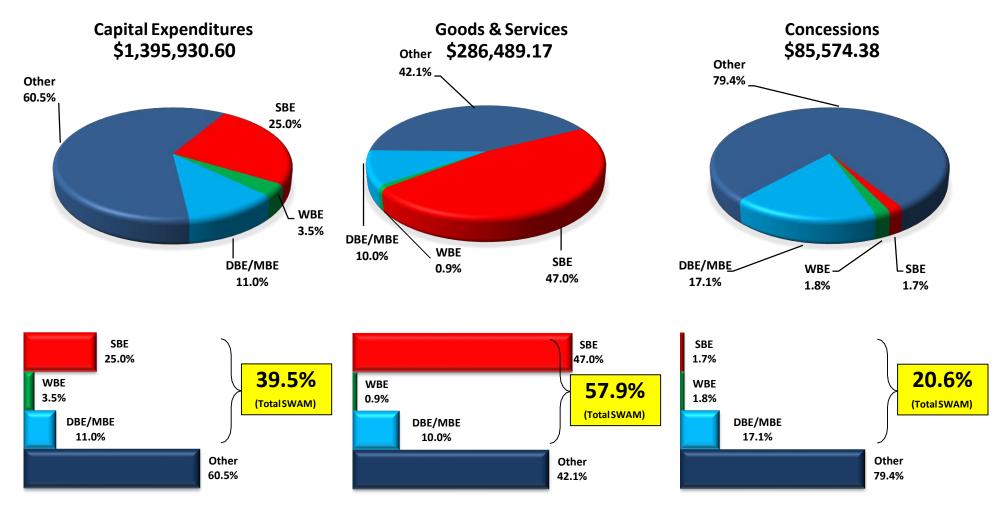
SWAM/DBE Participation

FY20 (YTD through 07/31/2020)



DBE = Disadvantaged Business Enterprise as Defined by the DOT Federal Aviation Administration.

MBE = Minority-Owned Business Enterprise as Defined by the Commonwealth of Virginia's Small Women & Minority (SWAM) Program. WBE = Women-Owned Business Enterprise as Defined by the Commonwealth of Virginia's Small Women & Minority (SWAM) Program.

SBE = Small Business Enterprise as Defined by the Commonwealth of Virginia's Small Women & Minority (SWAM) Program.

Unaudited, based on estimates.