

Subject: Stakeholder Consultation on Proposed ACDBE Participation Goals for FFYs 2022-2024

Dear Colleagues,

The Capital Region Airport Commission (Commission) is required to submit to the Federal Aviation Administration (FAA) overall, three-year goals and the methodology for establishing the goals for Airport Concession Disadvantaged Business Enterprise (ACDBE) participation in concessions at Richmond International Airport (RIC). Before submitting this information to FAA, the Commission is seeking public comment on its proposed overall ACDBE participation goals of 19.09% for non-car rental concessions and 2.58% for car rental concessions for federal fiscal years 2022-2024. This stakeholder consultation will be held during our:

P.O.W.E.R. Together Opportunities Forum Wednesday, November 17, 2021 8:00 am to 1:00 pm (EST) Greater Richmond Convention Center 403 N. 3rd St. Richmond, VA 23219

> Please register to attend at: https://bit.ly/2XppzCv

The Commission encourages your participation in the Forum to learn more about potential business opportunities at RIC, to network with RIC managers and other business owners, and to share your comments on our ACDBE program. Your comments are important to us, and we will incorporate them into our overall ACDBE goals and methodology submissions. They may also be used to improve the effectiveness of our ACDBE program. We welcome information concerning the availability of disadvantaged businesses for concession opportunities, the effects of discrimination on opportunities for ACDBEs, and the Commission's efforts to increase ACDBE participation. You may also provide written comments on our proposed ACDBE participation goals and their rationale, which are available at https://flyrichmond.com/business-opportunities/

Please send any information you wish to share, not later than November 19, 2021, to:

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Thanks in advance for your participation in the Forum and stakeholder consultation on our ACDBE goals.

Sincerely,

Perry J. Miller, AAE, IAP

President & Chief Executive Officer